

November 2021

Dear Student

It has been a pleasure to welcome you to our College at the start of a new academic year and I am excited that we are able to offer you teaching in person onsite and that you are able to become part of our College community. As you know, Waltham Forest College is a welcoming and energetic College situated in a vibrant local community and we place a high value on respect and tolerance for each other and for the general public.

In recent weeks, the College has received a number of complaints from pedestrians on Forest Road, local businesses and residents who live in roads adjacent or opposite the College. The complaints have listed a number of anti-social behaviours by a small minority of students which have been distressing to those experiencing them and which are in breach of the College code of conduct.

Anti-social behaviour is conduct that:

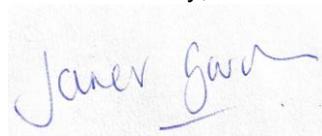
- Has caused, or is likely to cause, harassment, alarm or distress to one or more persons not of the same household
- Is capable of causing nuisance or annoyance to a person in relation to that person's occupation of residential premises
- Is capable of causing housing-related nuisance or annoyance to any person

The College treats all complaints seriously and there is a process in place to address and monitor reported concerns. A key focus of our approach is that we have already started working in partnership with the local authority Anti-Social Behaviour team and the Police to ensure we reduce the impact of anti-social behaviour on our communities in key hot spot areas. As a result, we have already begun to formally communicate with students who are known to have behaved in an unacceptable manner and to take disciplinary action under our code of conduct. As a consequence of incidents of anti-social behaviour, a number of students have been permanently excluded and are no longer studying at the College.

I recognise that the behaviour of the majority of our student body is exemplary, but we are being let down by a small minority of students who are bringing the College into disrepute. I would like to remind this small minority that every student signs up to the Student Code of Conduct at the time of enrolment and it is important that they respect our community and be mindful that actions outside the College environment represent our organisation and the values we are expected to adhere to; failure to do this will not be tolerated.

Waltham Forest College is recognised as a valuable place of learning that provides an excellent education to exceptionally talented and capable students who are striving to achieve their career goals. We are extremely proud of our students and of our College and we hope you will continue to support us by ensuring the high standards of respect and conduct expected within our College continues to be demonstrated out in the community too.

Yours sincerely,



Janet Gardner
Principal and CEO